Reserving for Commercial Risk Adjustment Payment Transfers

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Agenda

- An audit actuary's perspective
- Study of 2016 RA results



An audit actuary's perspective





The audit actuary's role

- Understand the company's basis for making its risk adjustment estimate
- At a high level, assess the reasonableness of inputs to the company's estimate
 - Core audit team may do additional procedures around data
- In conjunction with auditors, and taking materiality into account, assess reasonableness of estimate
 - Consider offsets that may exist elsewhere in balance sheet



Assets versus liabilities

- As actuaries, we tend not to distinguish between assets and liabilities, other than the sign!
- Accountants generally have a higher bar to justify recording an asset versus recording a liability, particularly when (as in the case of risk adjustment) the asset equates to recognizing additional revenue
- Statutory accounting conservatism, as well



Commonly observed methodologies

- Wakely studies, without adjustment
 - Generally "scenario 6" (best estimate transfer), but sometimes see "scenario 5" (unadjusted)
- Wakely studies, with adjustment
 - Formulaic adjustment, e.g., a 20% haircut on Wakely asset
 - Client judgment to reflect factors not contemplated by Wakely, e.g., client efforts in process to improve coding, competitors not participating in Wakely study



Commonly observed methodologies (cont'd)

- Non-Wakely external studies
 - Some states (e.g., Massachusetts) had a non-Wakely firm perform a market-level study
 - When no market study available, an external actuarial firm has developed estimates using client's own data plus assumptions on year-over-year state PLRS change
- Prior year PMPM and/or %-of-premium transfers
 - Perhaps with judgment applied to reflect changes in market



What we'd like to see

- Clear articulation of the company's thought process behind deciding what to book
 - If you're booking straight Wakely, explain why that is your best estimate
 - If you're not booking straight Wakely, explain why you've made the adjustments you're making
 - How did last year's actuals impact your thought process?
- Documentation is key



Other issues

- Accounting guidance (SSAP 107)
 - Current NAIC activity re: high-cost risk pooling in 2018 RA
- Revisions to ASOP 42 coming?
- Subsequent event considerations (for companies whose audit reports are issued in May)
- Anticipating failures of competitors who owe money
- Massachusetts carriers in 2017
- Private exchange risk adjustment



Study of 2016 RA results





Introduction

- Study spans all EY audit clients participating in CMSadministered commercial risk adjustment in 2016
 - Massachusetts is out of scope
 - Private exchange risk adjustment is out of scope
- Comparing "actual" 2016 results (from 6/30/17 CMS report) against "recorded" results (what the client booked at 12/31/16, from audit workpapers)



Study demographics

- 29 different insurance holding companies
 - 13 of the 29 are BCBS Plans
 - All 29 participated in Individual market
 - 23 of the 29 participated in Small Group market
- Defining a "cell" as a state / legal entity combination:
 - 78 Individual cells, spanning 39 states
 - 69 Small Group cells, spanning 35 states



Overview of actual results

- Netting at the cell level:
 - Indiv \$980M of transfers to issuers, \$976M of payments by issuers
 - 36 out of 78 cells received transfers
 - SG \$551M of transfers to issuers, \$181M of payments by issuers
 - 43 out of 69 cells received transfers



Overview of actual results (cont'd)

- Netting at the holding company level:
 - Indiv \$811M of transfers to, \$807M of payments by
 - 15 net recipients, 14 net payors (split across BCBS Plans was 11-2)
 - Size distribution of net absolute magnitude: >\$100M = 4, \$10-100M = 15, <\$10M = 10
 - SG \$511M of transfers to, \$140M of payments by
 - 13 net recipients, 10 net payors (split across BCBS Plans was 11-2)
 - Size distribution of net absolute magnitude: >\$100M = 2, \$10-100M = 7, <\$10M = 14



Did issuers get the sign right?

- Yes!
- At holding company level:
 - Indiv 28 of 29 correctly predicted whether they'd be a net recipient or a net payor
 - 1 recorded liability but received a payment
 - SG 21 of 23 correctly predicted whether they'd be a net recipient or a net payor
 - 1 recorded liability but received a payment; 1 recorded asset but owed



Did issuers get the sign right? (cont'd)

- At the cell level:
 - Indiv 74 of 78 correctly predicted whether they'd be a net recipient or a net payor
 - 3 recorded liability but received a payment; 1 recorded asset but owed
 - SG 63 of 69 correctly predicted whether they'd be a net recipient or a net payor
 - 4 recorded liability but received a payment; 1 recorded asset but owed; 1 recorded zero but owed



How accurate were asset estimates?

- Individual
 - 44 cells recorded \$842M of assets, and received \$976M
 - Weighted average R-to-A = 87%; median also 87%
 - $[25^{th}, 75^{th}]$ %ile R-to-A range = [54%, 99%]
 - 7 out of 44 cells over-estimated asset by >0.5%
 - 3 out of 44 cells over-estimated asset by >5%



How accurate were asset estimates? (cont'd)

- Small Group
 - 40 cells recorded \$463M of assets, and received \$546M
 - Weighted average R-to-A = 85%; median = 79%
 - $[25^{th}, 75^{th}]$ %ile R-to-A range = [63%, 101%]
 - 10 out of 40 cells over-estimated asset by >0.5%
 - 8 out of 40 cells over-estimated asset by >5%



How accurate were liability estimates?

- Individual
 - 34 cells recorded \$963M of liabilities, and owed \$963M
 - Weighted average R-to-A = 100%; median = 97%
 - [25th,75th]%ile R-to-A range = [75%, 117%]
 - 15 out of 34 cells over-estimated liability by >5%
 - 12 out of 34 cells under-estimated liability by >20%



How accurate were liability estimates? (cont'd)

- Small Group
 - 28 cells recorded \$184M of liabilities, and owed \$174M
 - Weighted average R-to-A = 106%; median = 100%
 - [25th,75th]%ile R-to-A range = [62%, 134%]
 - 12 out of 28 cells over-estimated liability by >5%
 - 8 out of 28 cells under-estimated liability by >20%



Wakely vs. Non-Wakely

- Three cases:
 - 1. Company participated in Wakely study, and directly recorded a Wakely-calculated number (I=28, SG=15)
 - 2. Company participated in Wakely study, but made adjustments to Wakely-calculated number (I=26, SG=27)
 - 3. Company did not participate in Wakely study (I=24, SG=27)
- Deviations from Wakely estimates were more common when Wakely estimated an asset



Wakely values available - Individual

- Across 54 cells:
 - Wakely estimated \$729M assets, \$815M liabilities
 - Issuers recorded \$706M assets, \$823M liabilities
 - Actuals were \$816M assets, \$840M liabilities
- Wakely value was within 10% of actual in 19 of 54, and within 20% of actual in 29 of 54
- Issuer deviations from Wakely value tended to detract from quality of estimate (possibly by design, for assets)



Wakely values available – Small Group

- Across 42 cells:
 - Wakely estimated \$429M assets, \$46M liabilities
 - Issuers recorded \$402M assets, \$45M liabilities
 - Actuals were \$458M assets, \$36M liabilities
- Wakely value was within 10% of actual in 15 of 42, and within 20% of actual in 23 of 42
- Issuer deviations from Wakely value tended to detract from quality of estimate (possibly by design, for assets)



Wakely values unavailable - Individual

- Across 24 cells:
 - Issuers recorded \$127M assets, \$130M liabilities
 - Actuals were \$158M assets, \$133M liabilities
- Median R-to-A was 69% for assets, 82% for liabilities
 - Weighted average for liabilities is distorted because largest cell in sample significantly over-estimated its liability
- Only 3 of 24 recorded estimates were within 10% of actual value; only 9 of 24 within 20%



Wakely values unavailable – Small Group

- Across 27 cells:
 - Issuers recorded \$61M assets, \$139M liabilities
 - Actuals were \$91M assets, \$143M liabilities
- Median R-to-A was 62% for assets, 100% for liabilities
- Only 5 of 27 recorded estimates were within 10% of actual value; only 9 of 27 within 20%



Study conclusions

- Overall tendency towards conservative recording of assets, but realistic recording of liabilities
- Even 3 years in, we see much greater volatility in risk adjustment development than we do for other actuarial balances (e.g, claim liabilities)
- Existence of Wakely studies enhances average accuracy of estimates, but significant volatility still remains even when Wakely studies are available



Closing thoughts

- We hadn't done similar formal studies of our clients' risk adjustment results in prior years – however, subjectively we feel like risk adjustment accuracy improved from 2015 to 2016 (after having improved significantly from 2014 to 2015)
- Significant changes to CMS RA model for 2018 will likely produce additional confusion



